

HEALTH AND SAFETY POLICY

Smart Environmental Limited (SMART) is committed to controlling its activities in such a manner that they do not cause harm to workers, contractors and others in the workplace.

SMART is committed to conducting business in compliance with applicable laws, regulations and the Health and Safety at Work Act 2015.

Officers, Workers and Contractors will be expected at all times to carry out their responsibilities in accordance with the due diligence requirements and the spirit and intent of this Policy.

To fulfill this Policy, SMART as the Person Conducting Business or Undertaking (PCBU) will amongst other efforts:

- Afford Health and Safety Management as a central business activity with legal compliance as a minimum.
- Take all reasonable steps to eliminate hazards through risk identification, assessment, control, and review to ensure continuing effectiveness.
- Adopt a proactive and systematic approach to continuous improvement through risk based management and the AS/NZS 4801 Health and Safety Management system.
- Consult and actively promote participation with Officers, Workers, Contractors and Others to ensure they have the commitment, ownership, training, skills, knowledge and resources to maintain a healthy and safe workplace.
- Allocate resources towards the most appropriate Health and Safety technology and make such technology available at all points of SMART.
- Include Health and Safety considerations in the planning of all new and existing projects.
- Work together with other PCBUs in a spirit of trust and co-operation towards optimum health and safety results.
- Review regularly the Health and Safety performance of our operations and seek opportunities for improvement.
- Ensure all incidents, near miss and injuries reported events are accurately recorded and investigated when required.
- Ensure the reporting of any unsafe work condition, equipment, hazard, accident and incident to Management immediately.
- Provide access to treatment and rehabilitation programs for employees that support a safe, early and satisfactory return to work from injury or illness, work and non-work, where possible.



Blair Griffiths
Chief Operating Officer
Dated 2 November 2016

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